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Successful Independents

Ian Morrice

Metcash CEO





Metcash

OUR NETWORK OF

SUCCESSFUL INDEPENDENTS

■ INDEPENDENCE IS WORTH FIGHTING FOR ■























FOOD

LIQUOR

HARDWARE





HTH acquisition – now second largest in Hardware market

	Metcash Hardware	нтн	Independent Hardware Group
Sales ¹	~\$1.1bn	~\$1.0bn	~\$2.1bn
Trade Retail sales split ¹	55% 45%	62% 38%	59% 41%
Company-owned Stores	30 majority owned 23 minority interest ² 41 wholly owned		71 majority / wholly owned 23 minority interest
Bannered Stores	373	377	750
Unbannered Stores ³	~370	~865	>500
DC Locations	Qld, Vic, WA	NSW (2), Vic, WA	QLD (1), Vic (1), WA (2), NSW (2)
Number of Employees (FTE)	~1,000	~1,600	~2,600

~\$2bn business with significant scale

- 1. Year ended 30 April 2016 for Metcash Hardware. Year ended 30 June 2016 for HTH
- 2. Stores held through 8 separate joint ventures
- 3. Neither Metcash nor HTH have sole-supply agreements with unbannered stores. Combined unbannered network excluding overlap is ~500 stores





Business Overview

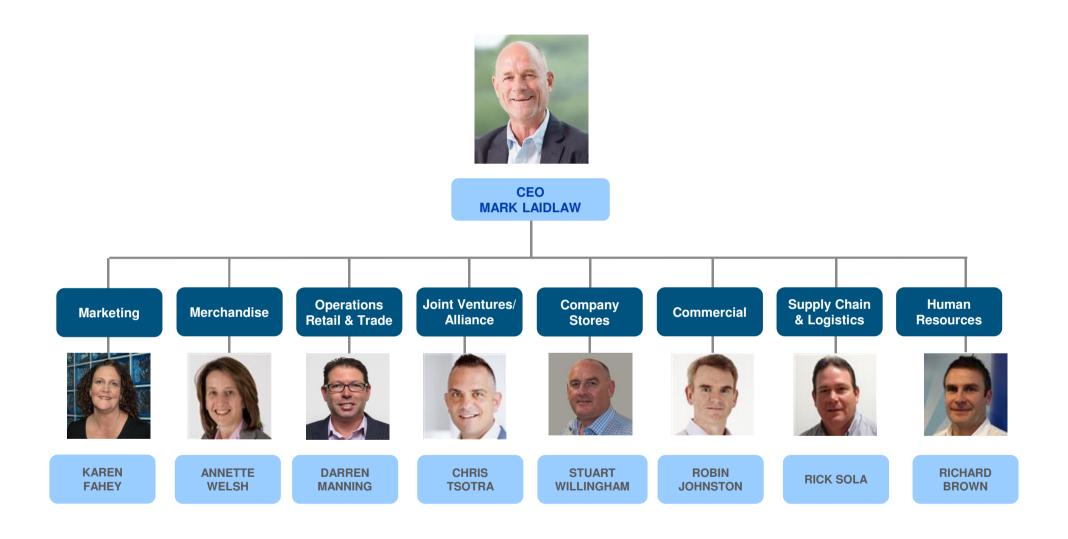
Mark Laidlaw

CEO, Independent Hardware Group





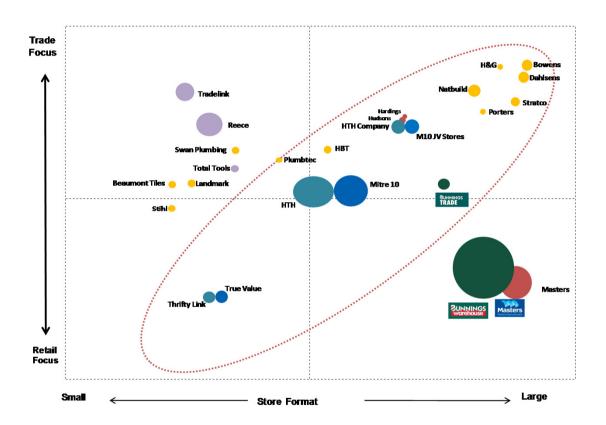
IHG management team







IHG – second largest player in Hardware market



- Acquisition of HTH in October 2016:
 - Now clear #2 in Hardware market
 - Strengthened position in Trade segment
 - HTH and Mitre 10 complementary with limited store overlap
- Opportunity to roll out speciality offers such as plumbing, tiling, power garden equipment and flooring
- Retail offer strengthened through addition of 41 HTH corporate stores to 53 Mitre 10 JV stores
- Masters exited

Positive market outlook





IHG brands

Brands











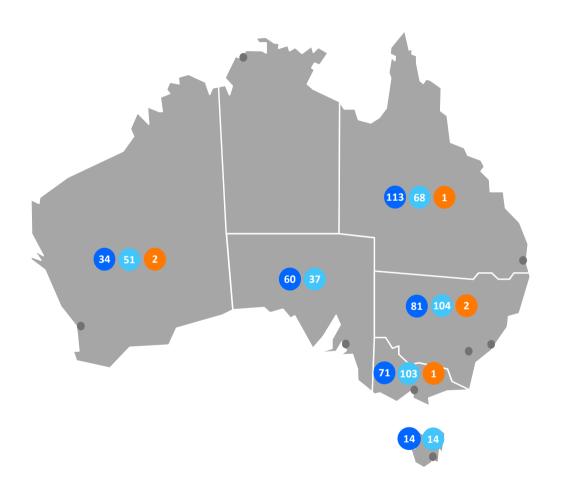
Key customers	# stores	% IHG sales*
		70 11 0 0 11 0
 Iconic independent and local network Operates in both Trade and DIY segments Customers include national residential builders through to local handy-man 	306	47%
 Strong focus on Trade segment and home builders Mix of independently owned and company-owned stores Customers include national residential builders through to local handy-man 	246	37%
 "Your local hardware store" National hardware chain with small format stores Services metro and regional communities 	126	2%
 "Making hardware easy" National hardware chain with small format stores Services metro and regional communities across Australia 	67	1%
 Supplier of quality 'front of wall' plumbing (bathrooms, kitchens, appliances) 6 outlets across Melbourne, Brisbane, Adelaide and surrounding areas Customer base >90% trade 	5	5%

^{* ~500} unbannered stores contribute ~8% of total sales





An extensive national footprint



State	Mitre 10 stores	HTH stores	Total stores	DCs
NSW	81	104	185	2
QLD	113	68	181	1
SA / NT	60	37	97	
TAS	14	14	28	
VIC	71	103	174	1*
WA	34	51	85	2
TOTAL	373	377	750	6

^{*} Currently 2. South Dandenong DC to be closed in April.

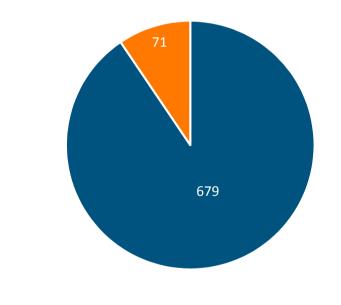
- HTH store footprint is complementary to Mitre 10 limited overlap
- DCs will reduce from 7 to 6 (South Dandenong to close) delivers synergy benefits





IHG committed to "Successful Independents"

750 bannered stores



■ Independent ■ Majority owned or Company-owned

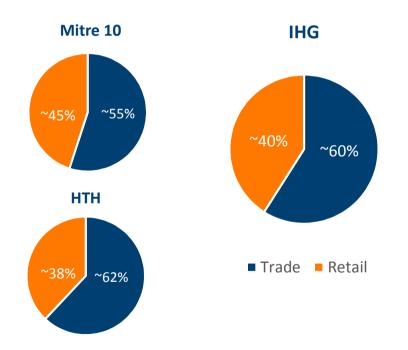
- Successful Independents is key focus
- Independent store owners >90% of IHG network
- Company-owned stores are an important component of the Hardware business
- 53 Mitre 10 JV stores (30 majority owned)
- 41 Company-owned stores added through HTH acquisition, supported by a strong and experienced management team
- Hardware offer extended through addition of stores such as Hardings Hardware and Tait Timber
- Location of Independent and Companyowned stores are complementary, with minimal conflict sites





Strengthened position in Trade segment

Sales mix^{*}



- Proportion of Trade sales increased from ~55% to ~60% through HTH acquisition
- Attractive service offer: "Get in, get out, get on with it" and "Go where the Tradies go"
- Focus on delivering what Tradies want:
 - Low cost and transparent
 - Rapid response from order to delivery (DIFOT)
 - Timber undercover
 - Relationship at all touch points
 - Trade drive through and separate Trade desk
 - Early opening, clean facilities, coffee
 - Investment in technology to improve efficiency

^{*} Based on sales for year ended 30 April 2016 for Metcash Hardware and 30 June 2016 for HTH





Consumer led strategy











Good progress across all Mitre 10 stores

HTH opportunities identified

Combined the best of both to make a better business





Key strategic initiatives

Annette Welsh

GM - Merchandise





Mitre 10 – "Best Store in Town"





OBJECTIVE



- Re-invest in Top 50 stores based on Sapphire Standards
- Targeted sales uplift 15%

ROLL OUT PLAN



- 10 per year
- 18 completed to date

RESULTS



- Store sales up ~17%
- Basket numbers **up 13%**
- Basket size **up 4%**

Sapphire stores delivering strong growth in Mitre 10

Equivalent program in HTH – "XCLR8"





Mitre 10 – Shopper led range

SALES GROWTH BEFORE AFTER Growth **FASTENERS 1** 6% Growth HAND TOOLS **10%** Growth **POWER TOOLS 1** 9% Growth **1** 3% **PAINT** Growth **14% CEMENT**

Core ranging delivering strong sales growth – ability to roll out to HTH





Competitive pricing

- Scan data received from ~120 stores
- Competitor pricing information provided to the network (~6,000 SKUs)
- Competitive pricing program on top 500 KVIs
 - >85% price matched¹
- Private label provides competitive entry point pricing
 - "Buy Right" has ~250 SKUs
 - ~80% price matched¹
- Merchandising synergies
- "Click & Collect"













Digital data and insights

LOYALTY PROGRAM





- Mighty Rewards Loyalty Program in 160 Mitre 10 stores
- HTH DIY Rewards Card in 134 stores

WEB, CLICK & COLLECT SOCIAL MEDIA



- Relaunched website Sept 2016
- 6,000 SKUs online
- Click & Collect 1,100 SKUs





- Targeting the Builder/ Tradie
 - Truck Tracker
 - Tradies Online

BENCHMARKING & ANALYTICS



- Dashboard for store managers
- Benchmarking of companyowned stores





Integration update

Mark Laidlaw

CEO, Independent Hardware Group





Integration update

- Steering Committee oversight
- Key focus areas:
 - Retention of customers
 - Cost synergies
 - Merchandise benefits
 - Branding
- On track to achieve net synergy benefits (after sharing with store owners) at upper end of \$15m – \$20m target range by end of FY18









Integration update (cont.)

Retention of customers

- First gathering of new IHG network at EXPO held in February 2017
 - ~2,100 attendees including ~1,050 store delegates and ~950 suppliers
 - High level of goodwill and optimism from store owners
- Woolworths removed HTH retention rebate in September 2016
- Aligned customer trading terms will deliver benefits to store owners
- HTH store owners have remained loyal





Delegates at IHG Expo, Feb 2017





Integration update (cont.)

Property rationalisation

- Two unprofitable stores retained by Woolworths (Launceston, Gungahlin) now closed
- Rationalisation of DC network South Dandenong exit planned for April
- Head Office consolidated at Heatherton, Victoria

Management structure

- New leadership team in place (mix of HTH and Mitre 10 executives)
- Consolidating support service teams
 - Merchandising completed
 - Operations
 - Marketing
 - Finance
 - o IT





Integration update (cont.)

Merchandising synergies

- Focus on delivering store owners the best products at the most competitive prices
- Alignment of supplier trading terms
- Consolidation of core ranges
- Increased volumes expected to result in more competitive pricing
- Savings to be shared with store owners

Branding

- HTH and Mitre 10 are both strong brands
- Review of branding strategy underway
- Decision expected by end of 2017





Marketing – Mitre 10

MITRE 10

ADVICE



TRADE



LOCAL



VALUE



MIGHTY HELPFUL MITRE 10

- The Block
- Mighty Rewards
- Digital (eComm)
- Scott Cam

- Sports
- Radio MMM
- MCG signage
- Footy Tipping
- Catalogues
 - Doors/Plumbing

- LAM
- NSW 2GB
- Perth/Sydney/Tas
- SA Garden
- Facebook

- Catalogues + TV
- · Click & Collect
- Seasonal Theming





Marketing – HTH



Brand



Trade



Local



DIY



PUT THE HARD BACK INTO HARDWARE

GO WHERE THE TRADIES GO



- NRL
- NRL Footy Show
- AFL Footy Show
- Digital (eComm)

- Trade competitions
- Trade Door Promos
- Trade Rewards
- Footy tipping

- DIY Rewards
- LAM
- · Local store online
- Google Maps

- Monthly catalogues
- Specialist Catalogues
- · In store events
- Point of Sale





Marketing – Video





Summary

Mark Laidlaw

CEO, Independent Hardware Group





Summary

- IHG is clear number 2 in Hardware market with an extensive national footprint
- Strengthened position in Trade segment, which accounts for ~60% of our sales
- Strong focus on supporting our independent store owners and growing our brand footprint
- Our Sapphire and Core Ranging programs are delivering strong growth, and will be rolled into HTH
- The integration of HTH is progressing well, with a high level of goodwill and optimism within the new expanded IHG network
- Synergy benefits expected to be at top end of guidance range
- EBIT contribution from HTH is tracking in line with guidance of >\$10m in 2H17 (excluding integration costs)





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